

POLITICAL ACTION COMMITTEES

Some of the Company's employees fund political action committees (PACs) sponsored by the Company. The activities of the Pioneer PACs are subject to comprehensive governmental regulation, including detailed disclosure requirements. These disclosures are posted on the website of the Federal Election Commission or the Texas Ethics Commission, where they can be reviewed by any stockholder or member of the public.

All distributions made from the PACs are approved by their respective boards, currently comprising senior members of the Company's management. All suggested distributions are reviewed to ensure they are consistent with legal limits and are delivered to entities eligible to receive PAC funds.

All contributions to the PACs are voluntary, and it is Pioneer's policy that no one will be favored or disadvantaged by reason of the amount of their contribution or their decision not to contribute.

The **Pioneer Federal PAC** made the following contributions in 2017:

U.S. Senate	
Recipient	Amount
Jeff Flake	\$2,700
Total	\$2,700

U.S. House of Representatives	
Recipient	Amount
Joe Barton (including in-kind contribution to Texas Freedom Fund)	\$9,817
Bill Flores	\$2,700
Kevin McCarthy	\$2,500
Scott Peters	\$2,500
Adam Kinzinger	\$1,500
Timothy Walberg	\$2,500
Peter Olson	\$2,500
Total	\$24,017

State of Virginia	
Recipient	Amount
Ed Gillespie (candidate for Governor of Virginia)	\$2,500
Total	\$2,500

The **Pioneer Texas PAC** did not make any contributions in 2017.