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and Tim Tipton
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**Pioneer
Natural
Resources
employees
love their jobs
because:**

"I am challenged to maintain a high level of performance and am rewarded very fairly. I believe everyone feels the same way."

"The people I work with are interested in sharing their knowledge and helping me become a technically stronger person."

"I have been able to use my experience to further my career with Pioneer, even without a degree."

"The pay and benefits rock! Do you have any idea how much stress fell off me because I am no longer broke on payday due to low wages?"

are indeed sold on the company.

One employee covered the gamut: "Fair salary — free lunches — workout facilities — relaxed working environment — busy but not overloaded — my input on new projects is expected and appreciated — flexible schedule and never a problem to take care of unexpected family issues — able to do my job without having someone constantly looking over my shoulder — HR programs to help with health, good eating and exercising — company-sponsored trips for the employees."

has no trouble marshaling the troops: "In an open, authentic culture that is built around mutual respect and trust, no matter where you sit in the organization, employee buy-in should be a given, not something we have to work to get." Pioneer's 640 area employees

on-site healthy lunches. Want more? The Irving-based independent energy exploration and production company has a \$2-for-\$1 401(k) match for up to 5 percent of an employee's annual qualified salary. Chief executive Scott Sheffield

Pioneer provides employees flex-time options — including Friday afternoons off — a comprehensive wellness program with two on-site fitness centers, medical insurance discounts. Dallas employees can get free

Healthy, wealthy and wise

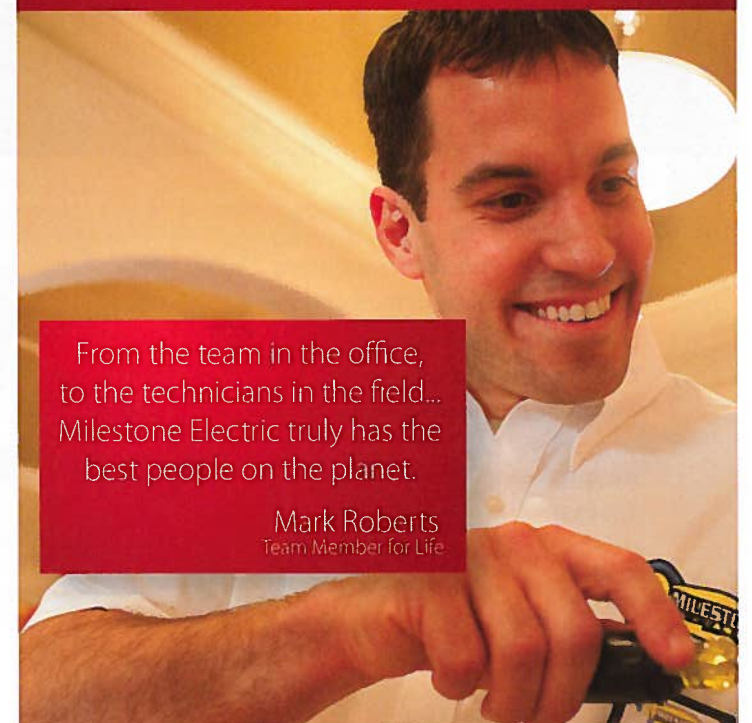
PIONEER'S BENEFITS INCLUDE 2 FITNESS CENTERS AND NUTRITIOUS LUNCHES, A HEFTY 401(K) MATCH AND MUTUAL RESPECT

**0.3 LARGE
MPANY WINNER
NEER NATURAL
OURCES
A INC.**

THANK YOU.

It's our amazing group of TEAM MEMBERS that make Milestone Electric such a wonderful place to work.

A special thanks to each and every one of our valuable TEAM MEMBERS for voting us the TOP 100 PLACES TO WORK.



From the team in the office, to the technicians in the field... Milestone Electric truly has the best people on the planet.

Mark Roberts
Team Member for Life



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MOST CLUED-IN SENIOR MANAGEMENT

Winner: The Texas Financial Group-Dallas

Financial services, 278 local employees

Employees agreed: Senior managers understand what is really happening at this company.

“The leadership team truly cares and backs up their emotions with action.”

“I’ve lived and worked in different companies and in different states, and this particular office management teams boldly stands out as an exemplary dynamic group of professionals. They have reinstilled the hope in me (and others) that great managers and businesses exist — TFG-Dallas just shines higher than the rest.”

“Young, dynamic, involved; they know my name, know my wife’s name.”



BEST AT SHOWING APPRECIATION

Winner: Pioneer Natural Resources USA Inc.

Oil and gas exploration and production, 705 local employees

Employees agreed: I feel genuinely appreciated at this company.

“Management listens when I have significant concerns or issues to discuss. Working conditions are very good. Benefits are good.”

“My manager expects a solid day of work and expresses his appreciation when goals are met. His positive approach can’t be understated.”

“The benefits package, on-site fitness center, on-site provided lunch, open-door policy to discuss concerns with management, family outings and many others.”

BEST COMMUNICATION

Winner: Dallas Convention & Visitors Bureau

Destination marketing, 55 local employees

Employees agreed: I feel well-informed about important decisions at this company.

“I feel valued and appreciated. I also feel like I am part of something much bigger — supporting the city I love and being around people that are notable in our industry and in our city. There is a strong base of support and a positive environment.”

“The DCVB acknowledges my actions by showing praise and appreciation. The rewards are above and beyond. The leadership within my department goes far above my expectations with guidance.”

“I have the best manager that I have ever worked for, who truly supports me and always has my best interests at heart.”



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Dallas Morning News

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TOP LARGE COMPANIES

In our survey, large companies are defined as those with 500 local employees or more. The top 25, as ranked by workers:

| Rank | Name | U.S. headquarters | Description | D-FW locations | D-FW employees |
|------|--|---------------------|---|----------------|----------------|
| 1. | Gaylord Texan Resort & Convention Center | Nashville, Tenn. | Resort and convention center | 1 | 1,700 |
| 2. | The Container Store | Coppell | Storage and organization stores | 7 | 870 |
| 3. | Pioneer Natural Resources USA Inc. | Irving | Oil and gas exploration and production | 1 | 705 |
| 4. | Park Place Dealerships | Dallas | Luxury auto dealership group | 11 | 1,300 |
| 5. | Chesapeake Energy Corp. | Oklahoma City | Natural gas exploration and production | 9 | 1,219 |
| 6. | Cook Children's Health Care System | Fort Worth | Hospitals and health care system | 1 | 4,305 |
| 7. | The American National Bank of Texas | Terrell | Financial institution | 26 | 565 |
| 8. | Encompass Home Health Inc. | Dallas | Home health care services | 5 | 653 |
| 9. | Cash America International Inc. | Fort Worth | Financial services | 66 | 809 |
| 10. | AmerisourceBergen Specialty Group | Frisco | Specialty pharmaceutical distributor and services | 1 | 804 |
| 11. | Denbury Resources Inc. | Plano | Oil and gas | 1 | 545 |
| 12. | The Richards Group | Dallas | Branding and advertising | 1 | 614 |
| 13. | MetroPCS Communications Inc. | Richardson | Wireless telecommunications company | 14 | 738 |
| 14. | Interstate Battery System of America | Dallas | Wholesale/retail distribution of batteries | 3 | 618 |
| 15. | Omni Hotels & Resorts | Dallas | Luxury hospitality company | 5 | 1,126 |
| 16. | Accenture | New York | Consulting/technology/outsourcing | 1 | 1,355 |
| 17. | J.C. Penney Co./Alliance Logistics Distribution Center | Haslet | Retail distribution center | 1 | 559 |
| 18. | Monitronics International Inc. | Dallas | Security and protection | 1 | 718 |
| 19. | Children's Medical Center of Dallas | Dallas | Hospitals and health care | 12 | 5,642 |
| 20. | Huffines Auto Dealerships | Plano | Auto dealership | 8 | 579 |
| 21. | Frito-Lay North America Headquarters, a division of PepsiCo | Plano | Snack food company | 1 | 2,000 |
| 22. | FedEx Office | Dallas | Printing and shipping | 53 | 775 |
| 23. | Baylor Health Care System | Dallas | Health care, hospitals | 15 | 18,777 |
| 24. | McAfee Inc. | Santa Clara, Calif. | Digital security | 1 | 1,069 |
| 25. | General Motors Financial Co. Inc. | Fort Worth | Financial services and insurance | 3 | 1,648 |

LEARN MORE about the Top 100, including links to their human resources websites. dallasnews.com/top100