

POLITICAL ACTION COMMITTEES

Some of the Company's employees fund political action committees (PACs) sponsored by the Company. The activities of the Pioneer PACs are subject to comprehensive governmental regulation, including detailed disclosure requirements. These disclosures are posted on the website of the Federal Election Commission or the Texas Ethics Commission, where they can be reviewed by any stockholder or member of the public.

All distributions made from the PACs are approved by their respective boards, currently comprising senior members of the Company's management. All suggested distributions are reviewed to ensure they are consistent with legal limits and are delivered to entities eligible to receive PAC funds.

All contributions to the PACs are voluntary, and it is Pioneer's policy that no one will be favored or disadvantaged by reason of the amount of their contribution or their decision not to contribute.

The **Pioneer Federal PAC** made the following contributions in 2018:

U.S. Senate		
Recipient	Office Sought	Amount
Thomas (Tom) Cotton	U.S. Senate AR-00	\$2,500.00
Joe Manchin III	U.S. Senate WV-00	\$2,500.00
Total:		\$5,000.00

U.S. House of Representatives		
Recipient	Office Sought	Amount
Tony Cardenas	U.S. House CA-29	\$2,500.00
Tony Cardenas	U.S. House CA-29	\$1,500.00
Carlos Curbelo	U.S. House FL-26	\$2,000.00
Steve Scalise	U.S. House LA-01	\$5,000.00
Erik Paulsen	U.S. House MN-03	\$1,000.00
Josh Gottheimer	U.S. House NJ-05	\$2,500.00
Markwayne Mullin	U.S. House OK-02	\$2,500.00
Lance Gooden	U.S. House TX-05	\$1,000.00
Ron Wright	U.S. House TX-06	\$1,000.00
William Hurd	U.S. House TX-23	\$2,500.00
Kenny E. Marchant	U.S. House TX-24	\$2,500.00
Henry R. Cuellar	U.S. House TX-28	\$2,500.00
John R. Carter	U.S. House TX-31	\$2,500.00
Pete Sessions	U.S. House TX-32	\$2,500.00
Marc Veasey	U.S. House TX-33	\$1,000.00
Total:		\$32,500.00

Pioneer Federal PAC 2018 Contributions – Continued:

State of Texas		
Recipient	Office Sought	Amount
Dan Patrick	Lt. Governor of Texas	\$10,000.00
Ryan Sitton	Texas Railroad Commissioner	\$5,000.00
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Robert Lee Nichols	Texas State Senate #3	\$1,000.00
Jay Dean	Texas State House #7	\$500.00
Cody J. Harris	Texas State House #8	\$500.00
Kelly G. Hancock	Texas State Senate #9	\$2,500.00
Kyle J. Kacal	Texas State House #12	\$1,000.00
Donald B. (Don) Huffines	Texas State Senate #16	\$2,500.00
John P. Cyrier	Texas State House #17	\$500.00
Ernest J. Bailes	Texas State House #18	\$1,000.00
Peter P. (Pete) Flores	Texas State Senate #19	\$1,000.00
Geanie Morrison	Texas State House #30	\$1,000.00
Abel Herrero	Texas State House #34	\$500.00
Terry Canales	Texas State House #40	\$500.00
John L. Kuempl	Texas State House #44	\$500.00
Trenton E. Ashby	Texas State House #57	\$1,000.00
Phillip S. (Phil) King	Texas State House #61	\$500.00
Nathaniel W. (Tan) Parker	Texas State House #63	\$500.00
Drew Alan Springer	Texas State House #68	\$500.00
Standard D. (Stan) Lambert	Texas State House #71	\$500.00
Alfonso (Poncho) Nevarez	Texas State House #74	\$500.00
Ramon Romero Jr.	Texas State House #90	\$500.00
Matthew H. (Matt) Krause	Texas State House #93	\$500.00
Craig Goldman	Texas State House #97	\$500.00
Giovanni S. Capriglione	Texas State House #98	\$1,000.00
Christopher G. (Chris) Turner	Texas State House #101	\$1,000.00
Rafael Anchia	Texas State House #103	\$500.00
Morgan D. Meyer	Texas State House #108	\$1,000.00
Angie Chen Button	Texas State House #112	\$500.00
Tony Dale	Texas State House #136	\$500.00
Carol Alvarado	Texas State House #145	\$500.00

Total: \$43,000.00

Pioneer Federal PAC 2018 Contributions – Continued:

PAC to PAC	
Recipient	Amount
Texans for Lawsuit Reform PAC	\$5,000.00
Total:	\$5,000.00

The **Pioneer TEXAS PAC** made the following contributions in 2018:

Texas Statewide		
Recipient	Office Sought	Amount
Walter Wayne Christian	Texas Railroad Commissioner	\$5,000
Christi L. Craddick	Texas Railroad Commissioner	\$10,000.00
Glenn A. Hegar	Texas Comptroller of Public Accounts	\$5,000
Total:		\$20,000.00

Texas State Senate		
Recipient	Office Sought	Amount
Konni L. Burton	Texas Senate District 10	\$1,000
Brian D. Birdwell	Texas Senate District 22	\$5,000
Dawn C. Buckingham	Texas Senate District 24	\$2,000
Charles L. Perry	Texas Senate District 28	\$2,000
Kelson G. Seliger	Texas Senate District 31	\$10,000
Total:		\$20,000.00

Pioneer TEXAS PAC 2018 Contributions – Continued:

Texas State House of Representatives		
Recipient	Office Sought	Amount
Christopher D. (Chris) Paddie	Texas House District 9	\$2,500
Travis P. Clardy	Texas House District 11	\$1,000
Dennis H. Bonnen	Texas House District 25	\$5,000
Ryan A. Guillen	Texas House District 31	\$500
J.D. Sheffield	Texas House District 59	\$1,000
Ronald E. Simmons	Texas House District 65	\$1,500
Drew Darby	Texas House District 72	\$5,000
Tracy O. King	Texas House District 80	\$500
Brooks Frederick Landgraf	Texas House District 81	\$2,500
Tom Craddick	Texas House District 82	\$5,000
Kenneth P. King	Texas House District 88	\$1,000
Charles L. Geren	Texas House District 99	\$1,500
Rodney Anderson	Texas House District 105	\$1,000
Lyle T. Larson	Texas House District 122	\$2,500
Total:		\$30,500

PAC to PAC		
Recipient	Amount	
TXOGA Good Government Committee	\$25,000	
Total:		\$25,000

Other		
Recipient	Office Sought	Amount
Daryl L. Fowler	DeWitt County Judge	\$500
Total:		\$500

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