

Pioneer Natural Resources USA, Inc. and Subsidiaries: Expectations Related to the Approved Contractor Process

Requirements:

- Master Service/Sales Agreement
- ISNetworld Subscription

Insurance:

Compliance with Pioneer's minimum insurance requirements, including minimum excess liability insurance limits based on scope of work. Work may include, but is not limited to:

- Level 1 – Minimal Risk (administrative, catering, janitorial, tire service/repair – Not at a well site) – No excess liability insurance required
- Level 2 – Low Risk (construction, soil sampling, sandblasting, air emission testing – Not at a well site) - \$2MM excess liability insurance required
- Level 3 – Moderate Risk (pipeline, trucking, rig moving, cranes, pigging, mud/cement services, well surface casing, roustabout, hydroblast, nitrogen, portable toilets – May be at well site) - \$5MM excess liability insurance required
- Level 4 – High Risk [drilling, wireline/perforating, hot oil, flowback, well casing (other than surface), fracture stimulation, well control, workovers, pressure pumping, swabbing – At well site] - \$20MM excess liability insurance required

Contractor Safety:

Required documents to support the Supplier Pre-qualification Questionnaire (SPQ) in Ariba:

- Copy of HSE Manual and other documents that support answers provided on the SPQ
- OSHA 300 Logs for the previous 5 (five) full years and year-to-date
- Copy of Employee Handbook and Code of Conduct
- Any other documents that will support or provide proof of answers to questions on the SPQ
- ISN Account Number

Please note: Starting Jan 1, 2019, all Level 3 and Level 4 Contractors performing work on Pioneer field locations are required to show documentation verifying completion of SafeLand Basic Orientation for all of their employees prior to them working on a Pioneer field location. The certification must be issued later than Jan 1, 2017.

Environmental:

Required documents to support the SPQ in Ariba:

- Copy of all required state, federal, local and/or municipal regulatory documentation. [This can include licenses, permits and registrations – example a complete RRC WHP (WH-1, WH-2 and WH-3), TCEQ Sludge Hauler, PHMSA hazardous material, BATFE, PE/PG.]
- Recent copy of waste disposal documentation when dealing with management of Pioneer waste. This can include manifest and/or bill of lading. The document MUST be legible and contain the following:
 - List waste and quantity
 - List transporter and their regulatory number
 - List waste disposal facility and their regulatory number
 - List generator and their address
 - Examples include but not limited to: RRC H-11 pits waste, wash bay wastewater, wash bay solids
- List of chemicals utilized on Pioneer property, quantity/volume, and a copy of each SDS.

Department of Transportation (DOT):

Compliance with Federal Motor Carrier Safety Administration (FMCSA) measurement thresholds and Pioneer's overall safety expectations, including but not limited to multiple recordable crash rates.

Questions?

ACL Process and/or Insurance – RISKMGMT@pxd.com

Contractor Safety, Environmental, and/or Department of Transportation (DOT) – Contractor.Safety@pxd.com